

RETIREMENT PLAN LIMITS FOR 2010

The word for 2010 benefit limits is “unchanged.” The annual defined contribution benefit limit remains unchanged at \$49,000, and the annual compensation limit stays at \$245,000 for 2010. The annual per participant limit on 401(k), 403(b) and 457(b) elective contributions remains at \$16,500, and the maximum annual “catch-up” contribution for individuals age 50 and over will still be \$5,500. The compensation limitation for the definition of “highly compensated employee” continues to be \$110,000, and the annual compensation threshold for key employees holds at \$160,000. The limit on the annual benefit payable under a defined benefit plan stays at \$195,000. Get the idea?

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