

## **RETIREMENT PLAN LIMITS FOR 2005**

The annual defined contribution benefit limit increases from \$41,000 to \$42,000, and the annual compensation limit increases from \$205,000 to \$210,000 for 2005. The annual per participant limit on 401(k), 403(b) and 457 plan contributions increases from \$13,000 to \$14,000, and the maximum “catch-up” contributions for individuals age 50 and over increases from \$3,000 to \$4,000. The limitation for the definition of “highly compensated employee” increases from \$90,000 in annual compensation to \$95,000, and the annual compensation threshold for key employees increases to \$135,000 from \$130,000. The limit on the annual benefit payable under a defined benefit plan increases from \$165,000 to \$170,000.

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